Army, Navy, Int'l. Contracts Received

$5.7 in Army Contracts
A contract for $2.5 million has been awarded the Company by the Army's Communications Research and Development Command, Ft. Monmouth, N.J. The contract calls for long lead items, plus services and materials to perform specified pre-production tasks in support of the Army's Tactical Computer System (TCS), developed by Librascope. Full funding is expected by summer.

This contract will result in the procurement of parts, engineering design, tooling and test equipment to produce 10 TCS systems, 33 Tactical Computer Terminal (TCT) configurations and other equipment required for one Army Division.

A $3.2 million contract was awarded Librascope by the Army in January to develop a full logistic support package for the TCT equipment.

Significant Navy Contracts
A fifth production contract has been negotiated with the Navy for Fire Control System Mk 117. Work has been started on this $3 million contract, which includes Attack Control Consoles Mk 92 Mod 2, Control Panels Mk 362, Weapon Simulators Mk 22 Mod 1, and a series of OrdAlts and spare parts. Deliveries are scheduled to start during the fourth quarter of this year.

The Navy has awarded Librascope a classified contract to produce a number of underwater acoustic devices. The amount of the contract is over $1 million. The Naval Ocean Systems Center, San Diego, will exercise technical cognizance of the program.

Funding has been received from the Navy to design, document and proof test OrdAlts to the Mk 19, Mk 90 and 75. These OrdAlts are part of a long range improvement program for Fire Control System Mk 113 Mod 9. These equipment will be refurbished in the factory on a turn-around basis. Fire Control System Mk 113 Mod 9 is installed on 31 Poseidon submarines and various training facilities.

Work has started on a new contract phase for the Submarine Launched SIAM Program for the Navy, to optimize the configuration of the underwater delivery vehicle system. This technology development effort will take approximately one year and should be followed by a full prototype design and fabrication phase.

A $1.3 million contract was awarded the Company by the Navy for the production of 18 Model RD 433 Mass Memory Subsystems. These memory systems will be aboard ships with the Naval Tactical Intelligence System (TACINTEL), one of the latest of the Navy's Satellite Communications Systems.

Swedish Air Force Contract
The Swedish Air Force has awarded the Company a contract to look into an improvement program for the Librascope-built DBU-92 Systems (Large Screen Display) currently installed and operational in Sweden.

Royal Canadian Navy Award
The Royal Canadian Navy has awarded Librascope a $130 thousand installation planning study contract. This study is to enable their shipyard to install the RAN Mk 1 Mod 0 Submarine Fire Control System aboard their Oberon Class Submarines. A hardware production program is expected in the next 12 months.

Geared to the Ladies
New Technical Training Program

In keeping with the Company's commitment to encourage more female employees to enter or upgrade themselves into non-traditional and/or technical jobs, a series of long-range training programs will be initiated at Librascope.

At the beginning of this year a new technical training program was established for the purpose of assisting female employees in attaining the competence to qualify themselves for electronic technician classifications.

One of the first persons to bid on and be selected for this program is Dee Haynie. Dee, a Final Assembler before entering the program as an Inspector-Technician Trainee, has worked at Librascope for twenty-one years. She is now training in the Receiving Department under the tutelage of Gil Gallegos, Foreman, Inspection, and Ron Brudli, Project Manager.

While in the program, Dee will enroll in a course of study leading to an Associate of Arts Degree in electronics, and receive on-the-job tutoring.

Inside...

Heartscan Test .............. P-2
Testing, 1,2,3 ................ P-3
Suggestion Awards ............ P-4
New Vice President .............. P-5
Retirements .................. P-6
Libravets .................. P-7
Credit Union .............. P-8
Heartscan test results are in . . .

Last September, the Company offered employees a Heartscan screening program for testing heart and circulatory fitness. The Heartscan screening concentrates on the factors which have been identified as associated with the premature development of coronary heart disease. The program is not diagnostic. It is designed to encourage individuals to seek medical attention, if needed, before the symptoms of heart disease appear.

The screening is also designed to encourage awareness of the factors involved in good cardiovascular health and to provide information about the risk of coronary artery disease.

The program was offered to all employees and their spouses . . . 270 persons participated. A compilation of the results showed that there is a very significant need for most of those who participated to make changes in their behavioral patterns; e.g., diet, exercise, etc. (The Company received the results of the testing in figures only; no names.)

A profile of the overall test results revealed that those persons tested at Librascope had risk levels sufficiently high to warrant recommending that these employees see their physician for assistance. This is significantly higher than the state-wide average of 28% of those persons tested who are referred to their physicians.

The profile also showed that thirty percent of those persons smoked at levels which will have a high probability of damaging their health, and 58% had blood cholesterol levels above 210 mg%. The norm is 150 mg%. Only eight persons had cholesterol levels at 150 or below. The research evidence is now very strong that significant risk attaches to cholesterol concentrations down to 150 mg%.

Triglycerides and glucose testing showed some individuals needed immediate attention.

In physical activities and body fat tests, 96% of all participants were above acceptable limits and were advised to make significant changes in their diets and to begin exercise programs, or exercise more.

According to Ronald Dunton, President of Heartscan, “Obesity, smoking habits, stress-producing behavioral characteristics and sedentary living habits are the very evidence of inadequate behavioral patterns which, if improved, will result in reduced risk and will produce lower levels of blood pressure, cholesterol, etc.; all of which lead to heart attacks.”

Charity Drive Nets $680

At Christmas-time each year Librascope employees donate the money they would normally spend on Christmas cards for fellow employees to a worthy cause. For the past several years, that special cause has been Childrens Hospital of Los Angeles.

The money contributed by employees during the drive in 78 amounted to $680, which will go toward purchasing a ventilator machine for patients who cannot breathe independently.

In acknowledging the gift, Mrs. Gabriel Duque, President of Childrens Hospital, announced that Librascope employees are now among those donors who over the years have given over $5000 to the hospital and have been named to The Patrons of Childrens Hospital of Los Angeles, contributors of $5000 to $25,000. In acknowledgement of this, a marble tablet will be placed near the Hospital’s main entrance, engraved—SINGER LIBRASCOPE EMPLOYEES.

“Always, it is a privilege for us to acknowledge a handsome gift for equipment from our friends at Librascope. The understanding you have shown our hospital over the years is encouraging indeed, and we sincerely hope you find great personal satisfaction in helping to assure that Childrens Hospital will always carry on its special mission,” stated Mrs. Duque.
Dun Weir (right), Sr. Elec. Engineering Assoc., along with a
research assistant from the U.S. Navy, is shown retrieving a
flotation device. All boats used for testing on Lake Pond Oreille
are provided by the Navy.

Weir (right) and Naval assistant lay out a
1000 ft. firing cable.

TESTING, TESTING 1-2-3

It stands to reason that the products we build must be
tested, and when it comes to underwater equipment, you go
under water to test it! This is of
course necessary to insure the
equipment's conformance to
performance requirements and
to assure qualification of the
equipment for service.

For testing Librascope-built underwater equipment (most
of it being built for the Navy),
employee test teams travel to
Lake Pond Oreille in Bayview,
Idaho. Located approximately
sixty miles from the Canadian
border in the panhandle of
Idaho, the lake has been used
by the Company for engineer-
ing design validation tests
since 1975.

Lake Pond Oreille, named
"Ear Lake" by early French
Trappers (it's shaped like a
human ear), is ideal for under-
water testing and evaluation.
It is a fresh water lake with
virtually perfect underwater
acoustics.

Tut Fry, Program Manager,
explained, "The equipment
must be evaluated in a near
operational environment, suf-
ficiently controlled to facil-
itate data gathering. Lake
Pond Oreille suits our pur-
poses ideally. The lake is over
a thousand feet deep, forty
miles long and eight to ten
miles wide. Most importantly,
it never freezes. It's an almost
constant 37° to 39° from top to
bottom throughout the year,
even when air temperatures in
the winter fall to -10° below
zero and lower.

"The first time we were on
the lake it was freezing weath-
er, but the water was warm, so
we had to lower the equipment
into the water to "melt" the ice
off the fittings in order to
connect the cables for towing."

To facilitate the tests, there
is a small Navy Research
Facility located on the south-
west end of the lake on a site
left over from the Farragut
Naval Training Center of
World War II. In addition,
there are several Navy re-
search barges on the lake used
by Librascope for the tests.
The one most often used by the
Company is affectionately
called "Farragut Fanny". The
barge (pictured below) houses
the electronics and handling
equipment. A large diesel
generator provides the electri-
city.

Testing can run anywhere
from one week to a month.

Nonworking hours are spent
in Bayview, a very small town
with a population of around
100. Tut Fry and Dick Korn
like to tell of the time when
field technician Daryl Forrest,
a long-time bachelor, fell in
love and married one of the
local girls. "It really happened
so fast. We were all having
dinner in the town's one and
only good restaurant when the
owner's daughter spotted Dar-
yl, and that was that! They
were married within five
months."

Other Librascope employees
who have participated in the
test and evaluation program
at Lake Pond Oreille include:
Jerry Deitz, Bill Hudson, Don
Weir, Bill McMillan, Ron
Norton, Arnold Peters, Dick
Regan, Charlie Snyder, Bob
Thompson and Norm Wilcox.

"Farragut Fanny," the test barge on Lake Pond Oreille.

A "sled" is prepared for submersion to predetermined
depths and speeds for evaluation tests of Librascope—built
underwater devices.
"You won't get paid for what you do unless you have an education or skill," says a simple message from the Youth Motivation Task Force, YMTF. This program aims to inspire students in disadvantaged areas of Los Angeles to complete their education. Using volunteers recruited from local business and industry, junior high school students are told 'down-to-earth' terms the importance of staying in school and getting an education.

The Company has been a participant in the program since 1977. Librascope employee volunteers have been visiting junior high schools dealing with the Government.

**33 Award-winning suggestions**

Twenty-four employees have submitted thirty-three award-winning suggestions since the reactivation of the suggestion program last September. Employees Suggestion Program Administrator, Marion Daggett, reported, "The suggestions have all been excellent, with the majority of ideas involving time-saving techniques, cost savings and safety. Employees are encouraged to submit their ideas for improving working conditions or methods," continued Daggett. "Gift certificates of up to $50 are awarded on the basis of the value of the suggestion."

Assisting with the ESP Program are Evaluation Committee members: Carl Culver, George Doerries, Ron Maas, Don Tubbs, Duane Vennes, and Bert Younker. Employees who have received gift certificates for their suggestions are: Warren Douglass, Adjusting; Ted Denomme, Adjusting, Magnetics; Michael Sills, Electro-Optics; Mary Brown, Executive Officer; Ruth Guriel and Twila Hamer of Final Assembly; Jane Owen, Finance; Charles Greenwood and Harry Pace, Functional Test; Rosemary Smith, Manufacturing Eng.; Jean Emond, Lois Freeman, Edwin Hentinger and Moe Lehman of the Model Shop; Mary Heathman, Personnel & Organization; Sue Megee, Printing & Reproduction; Fletcher Hicklen, Production Control; Betty Morris, Publication Production; Ed Jerz, Quality Assurance; Art Steiner, Shipping Receiving & Transportation; Candy Miller, Spares Provisioning Pkg.; and Jean Edwards, Richard Johnston and Isabel Lemus of Sub-Assembly.

ESP forms are located near all bulletin boards, or call X-1256.
interesting things...

't know!

throughout the Los Angeles area and telling in their own words just how important their education was to them and how that education eventually led to their present job. (Each meeting is followed by a question and answer session with the students.)

Librascope YMTH volunteers include: Eloy Barrios, Earl Valdez, Roy Shepard, Helen Esposito, and Harold Gaither. They each make two visits to the schools during the school year.

"If we can just convince one student on the importance of getting an education or skill, the program is worthwhile," said Helen, new to the program this year.

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Savings Bonds
You may have recently heard that the $25 U.S. Savings Bond is to be eliminated. According to the U.S. Dept. of Treasury, the $25 savings bond will no longer be sold beginning in 1980. However, persons buying these bonds through payroll savings plans (such as at Librascope), may continue to buy the $25 bond through June 30, 1980. Beginning July 1, 1980, you may purchase a $50 bond for $25, rather than the present $37.50 rate.

Librascope Fire Control System MK 1 Debuts at Sea-Air-Space Expo
The Company publicly displayed, for the first time in the United States, the new general-purpose tactical information/weapon control system, MK 1, built under contract for the Royal Australian Navy, and currently being installed on their Oberon class submarines.

The occasion was the Navy League's annual Sea-Air-Space Exposition, held in February, in Washington, D.C.

Ernest T. Pool Named Librascope Vice President of Marketing
Maurice Center, President, Librascope, announced the appointment of Ernest T. Pool to the position of Vice President, Marketing. He replaces Dr. Walter J. Picker, who has left the Company to become President of Accelerators, Inc. of Austin, Texas.

Mr. Pool will assume overall responsibility for Librascope's domestic and international marketing activities.

Since joining Librascope in 1961, he has held a series of increasingly responsible technical and new business management positions. In 1974 he joined the Northrop Corporation as Manager of Marine Systems Engineering and returned to Librascope in 1978 as Manager of Advanced Programs.

Prior to 1961, Mr. Pool was affiliated with Melpar, and the Lawrence Radiation Laboratory at Berkeley and Livermore.

A native of Wichita Falls, Texas, he graduated from the University of California at Berkeley with a degree in Physics and performed graduate studies in engineering and business. He is a member of the National Security Industrial Association and the American Defense Preparedness Association.
A kiss on each cheek for Lois Salvio, 20 yrs., Final Assembly, from Foremen, John Blake (left) and Jim Hampton.

Skip Case, 38 yrs., Systems Design, proudly displays retirement watch with wife, Gerry.

Charlotte Anderson, 11 yrs., Final Assembly, is presented with orchid by Foreman Joe Canto.

A beautiful retirement cake for Lenore Richmond, 7 yrs., Sub Assembly, with Foreman Jim Hampton. Is that a money tree in the background?

Christina Jones, 15 yrs., Circuit Board Plating & Fabricating, with Foreman Bill O'Mara.

It looks like a good catch for retiring Bud Greenwood, 25 yrs., Functional Test, surrounded by friends (from left): Foreman, John Dousette, Alice Hinds, Merten Wandrey, Janet Brazil, Curt Bullard, and Yoneko Takimoto.

Harry Plunkett, 33 yrs., Legal Counsel, at his retirement party.

Tom Netterfield, 21 yrs., Machining, with Model Shop crew (from left): Harold Nolen, Jim Walsh, Paul Martin, Ed Jerz, Netterfield, Lou Barry, Richard Guzman, Jerry Shova, Jim Hammer, Jean Emond, and Vic Estrada.

A big hug and a big gift for Ruth Sandaker, 36 yrs., Printing & Reproduction, from Carl Krohn, Director, Logistics.

Ray Setty, 31 yrs., General Foreman, Machine Shop, center stage (with cigar) is surrounded by well wishing friends.

Foreman John Blake with Mary Walters, 19 yrs., Final Assembly.
Libravets

Eloy Barrios
30 Yrs.
Contracts

Paul Porco
30 Yrs.
Mech. Inspection

Jean Emond
35 Yrs.
Model Shop

Ira Stuart
25 Yrs.
Final Assembly

Lee Freeman
25 Yrs.
Final Assembly

Art Olson
25 Yrs.
Purchasing

George Webb
30 Yrs.
Final Assembly

Barb Robertson
30 Yrs.
Adjustment

Bob Douglas
20 Yrs.
Logic Design

Lyle Heirt
20 Yrs.
Mfg. Engr.

Harry Moien
30 Yrs.
Stores

Melinda Boyd
26 Yrs.
Mfg. Engr.

Gene Thomson
20 Yrs.
Mntl. Tech. Support

Bruce Perkins
Circuit Design
20 Yrs.

Charlie Ho
30 Yrs.
Pkg. Design Eng.

Richard Paillo
35 Yrs.
Maint. Engr. Trng.

Josef Duges
20 Yrs.
Pkg. Design Engr.

Joe Fido
20 Yrs.
Occupancy

Bert Vanacker
20 Yrs.
Adjustment

Dick Kennerknecht
20 Yrs.
Wiring & Editing

Joseph Cannata
20 Yrs.
Adjustment

Jeanette Rainwater
30 Yrs.
Final Assembly

Charlotte Weberson
20 Yrs.
Final Assembly

Jerry Benoit
15 Yrs.
Printing & Repro.

Voddunara Oepenska
15 Yrs.
Che. Bl. Plating

Bill Stambosky
15 Yrs.
Operations

Lee Heige
15 Yrs.
Finance

MORE LIBRAVETS:

25 Years - Not Pictured: Joe Pardy
20 Years - Madelyn Freezel, Anton Schneider, Jim Holmes, Vio- let Stanley, Core Cox
15 Years - Nettie Stone, Hazel Weeks, Bob Sebesta
10 Years - Don Burke, Gary Stouffer, Larry Finkelman, Larry Knowles, Theresa Lewis, Jo Ann Beindorff, Mike Krystich
5 Years - Lorraine Clark, Doug Caruthers, Juanita Ham- monds, Gayla Sager.

Voldunara Oepenska
15 Yrs.
Che. Bl. Plating

Libravets Hit the Snow!

With plenty of snow on 'them thar hills,' the Libraviers' prayers have been answered for another season! Club president, Pat Dousette, reports there will be three more weekend trips to Mammoth: March 23-25; April 6-8; and April 20-22. For reservations, employees should call trip chairman, Jerry Benoit, X-1277.

The club's annual week-long ski excursion was to Banff, Canada in March. Twenty persons participated. A report on this trip, along with photos, will be reported on in the next issue of the Librazette.

Club officers for 1979 are: Pat Dousette, president; Dave Newcomer, vice-president; Jim Lochhead, secretary; Tom Mulholand, treasurer; and Jerry Benoit, trip chairman.

Club meeting information during the ski season is posted on bulletin boards, or call Jim Lochhead, X-1554.

Company and Union Agree on New Contract

A new two-year contract has been ratified between the Company and employees in the bargaining unit, represented by the International Association of Machinists and Aerospace Workers, Local 1600. The new contract was effective March 12.

The settlement was within the mandatory 7% guideline for wages and benefits imposed on the Company by the Department of Defense.

Radio Club

The Librascope Amateur Radio Club, newly formed at Librascope, meets the first Tuesday of each month at 11:30 a.m. in the Large Screen Display Room, Bldg. 17. Club founder, Ron Brualdi says, "One of the main objectives of the club is to help persons who do not have radio licenses obtain them. Code tapes and help with the electronic theory are available from members of the club." (Brualdi is an electronics instructor in the evenings at L.A. City College.)

For more information concerning the club, call Brualdi, X-1229, or Jim Gilham, X-1062.

Changes in Product Assurance

Several personnel changes have been announced within the Product Assurance Depart- ment by Herb Meyer, Director, Quality Assurance and Sys- tems Effectiveness. Mark McDermott has been promoted to Manager, Reliability/Com- ponent Engineering. Ralph DelleFave was promoted to Supervisor, Component Evaluation, reporting to McDermott. In addition to Component Evaluation, the Reliability Group and the Environmental Laboratory will continue to report to McDermott. Delle- Fave will continue to be respon- sible for all component activi- ties in support of Engineering, Purchasing, Receiving Inspection, MRB and Librascope suppliers.

Ron Brualdi has been pro- moted to Project Manager and transferred to Operations, reporting to Phil Toorvald. Receiving Inspection and Procurement Quality Control will continue to report to Gil Gallegos. Gallegos reports to Larry Knowles, Mgr., Quality Assurance.

Jerry Benoit, Group Leader, Reproduction Department, won a silver medal in this race at Mammoth Mtn.

Libraskiers Hit the Snow!

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for more information concerning the club, call brualdi, x-1229, or jim gilham, x-1062.

changes in product assurance

several personnel changes have been announced within the product assurance department by herb meyer, director, quality assurance and systems effectiveness. mark mcdermott has been promoted to manager, reliability/component engineering. ralph dellefave was promoted to supervisor, component evaluation, reporting to mcdermott. in addition to component evaluation, the reliability group and the environmental laboratory will continue to report to mcdermott. dellefave will continue to be responsible for all component activities in support of engineering, purchasing, receiving inspection, mrb and librascope suppliers.

ron brualdi has been promoted to project manager and transferred to operations, reporting to phil toorvald. receiving inspection and procurement quality control will continue to report to gil gallegos. gallegos reports to larry knowles, mgr., quality assurance.

jerry benoit, group leader, reproduction department, won a silver medal in this race at mammoth mtn.
Credit Union Marks 26th Year

Over two hundred persons attended the annual Credit Union dinner meeting, held in January at Pikes Verdugo Oaks Restaurant in Glendale. From all reports the annual event was a huge success for Librascope employees and their families.

Among the guests was Ruby Williams, Bldg. 17 Receptionist, who was named Miss Librascope Credit Union last year, and has since competed and won the title of Miss Credit Union for the San Fernando/Antelope Valley area, a title she will retain until November of this year.

The master of ceremonies for the evening and organizer of the event was Carl Culver, Supvr., Production Control Expediting & Stores. One of the “founding fathers” of the employees’ credit union, Culver was voted President of the association for 1979. Helen Ferrari is the Manager/Treasurer.

“We’ve come a long way since our beginning in 1953,” stated Culver. “We now have over 2,000 members and assets close ‘$3 million! The Credit Union started who wanted to save and borrow money, and we’re still doing just that, twenty-six years later, but on a much larger scale today!”

Winners of door prizes at the dinner included: Ruby Williams, Donald Estelbrok, Emery Pesket, Moe Lehman, Marcia Jacky, Nate Sands, Barbara Parker, Delores Nylen, Muriel Sands, Pete Mai-mone, J. Gilbreath, Mary Devon-shire, Casey Chapman, and Burt Elder.

“We’ve already started planning for next year’s gala event, so mark your calendar now for January 1980,” reminded Culver.

Promotions
ELMER (MOE) LEHMAN has been named General Foreman responsible for all machining and sheet metal operations.
Other Promotions:
KATHLEEN ARCHER from Assistant Technical Programmer to Technical Programmer; BLANCHE ERICKSON from Computer Console Operator to Computer Operations Coordinator; MARY ANN HUTNICK from Parts Lister “A” to Manufacturing Data Analyst; GRACE KLEINBERG from Department Clerk to Secretary; MARYELLEN WICKS from Sr. Automated Graphics Operator to Group Leader; WILLIAM BLAKELY from Field Service Engineer to Senior Field Service Engineer; GEORGE WEBB from Circuit Technician Lead to Methods Analyst Electrical.

Credit Union president Herb Jacks.

Violet Furman, 18 yrs., Circuit Board Assembly, is presented with orchid corsage by Foreman Joe Canto. A “bouquet of bills” brings a smile to the face of Virginia Kirkpatrick, retiring cafeteria cashier.

Edie Adkins, 17 yrs., Credit Union, expresses surprise and delight with her retirement cake and gift, presented by Credit Union president Herb Jacks.

Moe Lehman (right), new General Foreman of the Machine Shop, with Commodore Ballard, Experimental Machinist.

It really was a happy occasion (honest!) for Martha Branvold, 10 yrs., Parts Listing, as her husband, Leonard, pins on retirement corsage.

Denver Wright, 18 yrs., Stores, proudly displays his retirement cake. With him (from left) are Prod. Control Mgr., Charlie Cole; Foreman, Helen Perez; and Supervisor, Carl Culver.

Jim Starr, the “Singing Cowboy” and his group, performed for over 200 attendees of the Credit Union’s Annual Dinner Meeting.